

Swedish Mentor Policy

Purpose

This page defines the minimum requirements for becoming an ATC mentor in Sweden, as well as the considerations taken when approving new candidates.

The policies stated here shall be interpreted as complementary to those outlined in the [Training Policy for Mentors](#).

1. Prerequisites & Evaluation

Minimum Requirements

All mentor applicants shall meet the following requirements:

- Hold a permanent VATSIM Controller rating of S2 or higher.
- Have logged at least one session on a Tower (TWR) position during an official event.
- Have logged at least one session on a Ground (GND) position during an official event.

How We Evaluate Your Application

Before accepting a new mentor, the Training Lead (or a designated team member) will consult with peer controllers regarding the applicant's perceived knowledge, attitude, and operational performance. Additionally, the Training Staff may observe the applicant's controlling skills during high-traffic scenarios, such as events.

If an applicant is deemed not yet ready for a mentor role, they are encouraged to continue practicing and gaining experience during official events. The applicant may re-apply for the position after actively controlling in at least two subsequent events.

2. Onboarding Process

Application

Eligible controllers who wish to become mentors must submit a formal application to the Training Lead via email or Discord Direct Message. The application should include the candidate's VATSIM CID, a summary of their ATC experience, and their motivation for joining the training team. Upon receipt, the Training Staff will initiate the evaluation and peer consultation process.

Practical Training

Once the application is accepted, the candidate will undergo at least two training sessions, where they will instruct a student under the supervision of an established mentor. The supervising mentor will provide feedback on instructional techniques and advise the Training Lead once the applicant is deemed ready to mentor independently.

3. Operational Rules & Maintenance

Requirements & Limitations

Once designated, mentors are expected to take on at least one S1 student in the upcoming S1 student group. If you are unable to meet this requirement, please let us know; otherwise, the mentor role may be removed to keep our mentor lists updated. Normally, you will mentor ratings below your own, but if you wish to mentor on your own rating, please discuss this with the Training Lead.

Mentor Diagnostic Test

New mentors, as well as those returning to activity after an extended period of absence, are encouraged to take a diagnostic test to assess what areas they may need to review before beginning or resuming their duties.

The score received does not affect the mentor's eligibility to instruct students; instead, it serves strictly as a self-assessment tool.

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